



FLORIDA STATE  
UNIVERSITY

# Quality Enhancement Plan (QEP)

**October 2023**

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# SACSCOC QEP Requirements

- a) has a topic identified through its ongoing, comprehensive planning and evaluation processes;
- b) has broad-based support of institutional constituencies;
- c) focuses on improving specific student learning outcomes and/or student success;
- d) commits resources to initiate, implement, and complete the QEP; and
- e) includes a plan to assess achievement.



# QEP Focus on Doctoral Education

- Builds on vision and leadership of FSU President and BOT
- Arose from previous and current FSU Strategic Plan priorities on improving graduate education, research, and innovation
- Connects to institutional goals
- Builds on undergraduate student success initiatives



# Key Elements of Provost's Charge

- Review the university strategic plan and leadership priorities as the framework to guide the development of the plan
- Compile institutional data relevant to the university plan and leadership/BOT goals
- Identify potential gaps and areas needing improvement between current practices and leadership goals for doctoral education
- Examine best practices within doctoral education in light of university plan and leadership/BOT goals
- Involve the campus community in the discussion and refinement of the topic within doctoral education



# QEP Committee Composition and Activities

- Committee composition
  - Range of disciplines & colleges from across campus
  - Includes Lawton recipients, faculty with teaching awards, department chairs, deans, and directors
  - Includes doctoral students
- Supported by staff
  - Graduate School
  - Institutional Research
  - Academic and Student Support
  - Accreditation
  - Institutional Performance and Assessment
- Met 12 times in Fall 2022 and Spring 2023
- Information about the QEP is available on the website:  
<https://sacs.fsu.edu/qep>



# Data Collection: Doctoral Education

- Reviewed best practices & relevant literature (Council of Graduate Schools)
- Reviewed FSU's participation in the doctoral completion project
- Surveyed students and faculty
- Conducted focus groups with FSU constituents
- Reviewed institutional data analyses and peer comparisons
- Heard presentations from graduate support offices
- Reviewed work of participants of the AAU Initiative on Doctoral Education and other public research institutions



# Initiatives

- Research and creative activity grants
- Library skill workshops
- Career and interviewing preparedness
- Graduate Student Resource Center (one-stop shop)
- Teaching preparedness
- Student progression tool



# Quality Enhancement Plan

Department	Initiative	Description	Outcome Measures	Evaluation	Personnel
Career Center	Quinnia and Graduate Career Liaison	<ul style="list-style-type: none"> <li>- Virtual mock job interviews via AI (Quinnia)</li> <li>- Graduate Career Liaison will provide suggestions and connections to resources</li> </ul>	- Interview skills	- Improvement scores on pre- and post- AI tests from Quinnia	1
	Beyond the Professoriate	<ul style="list-style-type: none"> <li>- Virtual skills modules for jobs in and out of academia</li> </ul>	- Placement status	- Improvement in self-reported placement status from doctoral exit survey after completing Beyond the Professoriate	0
Center for the Advancement of Teaching	TA Professional Development Program	<ul style="list-style-type: none"> <li>- Workshops, reading groups, feedback on teaching, design/ improvement projects (e.g., quiz, syllabus), capstone project, teaching portfolio</li> </ul>	<ul style="list-style-type: none"> <li>- Effectiveness of TA professional development program</li> <li>- Placement in faculty positions</li> </ul>	<ul style="list-style-type: none"> <li>- Scores on teaching portfolios after TA professional development program</li> <li>- Self-reported placement status from doctoral exit survey after TA professional development program</li> </ul>	1
FSU Libraries	Graduate Skills Workshops and Data Management/ Visualization Support	<ul style="list-style-type: none"> <li>- Sessions on citation management, literature review, and data visualization</li> <li>- Individual consultations on data management/ visualization</li> </ul>	- Median time to degree	- Lower median time from candidacy to degree completion after increased scholarly engagement	1
Graduate Student Resource Center (GSRC)	Website (One-Stop Shop)	<ul style="list-style-type: none"> <li>- Centralized website of academic and student support services (e.g., Reading-Writing Center, Career Center, University Libraries)</li> </ul>	- Satisfaction with the GSRC website and the referred academic and support services	<ul style="list-style-type: none"> <li>- Increased student satisfaction with GSRC website use</li> <li>- Increased student satisfaction with academic and support services after their use</li> </ul>	2
	Research and Creative Activity Grants	<ul style="list-style-type: none"> <li>- Provide doctoral students opportunities to present research/creative works at conferences/performance venues</li> </ul>	- Improvement in number of research/creative works	- Increased presentations by doctoral students after participation in workshops	2
The Graduate School	n/a (tool)	<ul style="list-style-type: none"> <li>- GradPhile (online progression tracking tool)</li> </ul>	n/a	n/a	3
TOTAL					10





# Next Steps

- Prepare and submit final report
- Publicize plan
- Hire GSRC Director and begin implementation
- Participate in meetings with the SACSCOC Onsite Reaffirmation Committee – March 18-21, 2024
  - Needs to be on everyone's calendar
  - Committee includes peer reviewers from other institutions (~12) and a “consultant”
    - Determines compliance with the QEP standards
    - Offers nonbinding suggestions/feedback



# Will be asked to explain

- a) How the topic was identified through ongoing, comprehensive planning and evaluation processes;
- b) How the QEP has broad-based support of institutional constituencies;
- c) How the plan focuses on improving specific student learning outcomes and/or student success;
- d) How the QEP commits resources to initiate, implement, and complete the QEP; and
- e) How the QEP includes a plan to assess achievement.